Kandaswami Kandar's College

Reaccredited with 'B' grade (3rd Cycle) by NAAC

Affiliated to Periyar University, Salem Velur(PO)- 638 182, Namakkal Dt, Tamilnadu.



INTERNAL QUALITY ASSURANCE CELL (IQAC) BEST PRACTICES 2020-2021

1. Title of the practice: - Women empowerment.

Objectives:

- To develop a spirit of gender sensitization
- To empower girls with physical and emotional strength
- To create awareness among the girls about their civic rights
- To enable the students develop a sense of culture, ethics, morality and social responsibilities
- To develop self esteem and self confidence in girls

The Context:

"There is no chance for welfare of the world, unless the condition of the women is improved"; believing in these words of Swami Vivekananda, the college focuses on the activities related to women empowerment.

Women Development Committee of the College in association with the NGOs and various organizations have organized activities like self-defense techniques; lecture series on health and hygiene, legal awareness; workshop on home management and hospitality management etc. All these activities have made the students believe that women are the nurturers, custodians and bearers of social tradition.

Women Empowerment Activities

The practice:

- Seminar
- Competition
- Vocational Training
- Counselling
- Employment

2. Title of the practice: - Internship Programme for Undergraduate students

Objectives:

- To provide student learning opportunities outside the classroom.
- To provide the opportunity to apply classroom theory to "real world" situations
- preparing for their career
- planning their future studies

The Context:

Every student needs to apply classroom theory to "real world" situations thus enhancing the students' academic and career goals. Internships represent a cross-over point between college life and career of a person. As Internship has been made compulsory for the students, each one is expected to complete an internship programme.

Practice:

- Internships are arranged between the employer and the students either by the students or the in-charge faculty.
- The students schedule interviews with the employers at each other's convenience.

- Once successful, they should undergo the Internship training for 120 hours of work covering 15 days
- Students complete their internship requirements and job role assigned to them during the internship period.
- Complete Internship project and prepare a report.
- Employer completes evaluation form and hand over the same to the students
- Students appear for internship viva-voce at the college along with the report and the employer evaluation form for award of marks and credits.
- A team of faculty from each discipline is tracking their progress and mentoring them appropriately
- Evidences Students documents and report

Problems Faced:

Though the student internship in the college has taken off well with the appreciable involvement and enthusiasm among the students, it has been facing a few challenges in the form of

- 1. non-availability of sufficient number of organizations for accommodating all the eligible students
- 2. lack of acquaintance with the concept of internship among the entrepreneurs of regions where the institution is located

Resources Required:

Given the nature of work involved in internship, college does not face any major resource constraints. As such, the physical resources are typically provided by the external stakeholders namely the business organizations. In case of science students, lab facilities are made available to the students by the college through proper planning and resource allocation.

IQAC coordinator

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